

KDFC(FM), KOSC(FM), KXSC(FM), KDFG(FM), KDFH(FM)

EEO PUBLIC FILE REPORT

August 1, 2016 - July 31, 2017

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
NO HIRES IN REPORTING PERIOD	N/A	N/A

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Source Entitled to
Vacancy Notification?
Y/N
No. of Interviewees
Referred by RS Over
Reporting Period

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<u>Organization</u>	<u>Contact Person</u>	<u>Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>		
1 Station Website	Lueth Bill	201 3rd St. Ste 1200	San Francisco	CA	94109	NA	0
2 Word of Mouth // Referral	Lueth Bill	201 3rd St. Ste 1200	San Francisco	CA	94109	NA	0
3 Internal Posting/Candidate	Lueth Bill	201 3rd St. Ste 1200	San Francisco	CA	94109	NA	0
4 Academy of Art College	Ellen Supple	79 New Montgomery	San Francisco	CA	94105	N	0
5 American News Women's Club		ancw@ancw.org				Y	0
6 Arriba Juntos		info@arribajuntos.org				Y	0
7 Asian American Journalists Assoc		national@aaja.org				Y	0
8 Asian Business League		info@ablsf.org				Y	0
9 Asian Immigrant Women Advocates		info@aiwa.org				Y	0
10 Asian Women's Resources		awrcgloria@pacbell.net				Y	0
11 Bay Area Black Journalists Association		sfbabja@gmail.com				Y	0
12 Cal State East Bay		danuta.sawka@csueastbay.edu				N	0
13 California Broadcasters Association		cbaberry@aol.com				N	0
14 California Chicano News Media Assoc		ccnmainfo@ccnma.org				Y	0
15 California Department of Rehabilitation		twoo@dor.ca.gov				Y	0
16 California State University, Chico		kaadams@csuchico.edu				N	0
17 Center Southeast Asian Refugees	Jobs Desk	875 O'Farrell Street	San Francisco	CA	94109	Y	0
18 Chabot College		bramirez@chabotcollege.edu				N	0
19 Chinese for Affirmative Action		joblist@caasf.org				Y	0
20 City College of San Francisco		smcfarla@ccsf.edu				N	0
21 City College of San Francisco, Southeast Campus	Job Matching Program Coordinator	1800 Oakdale Avenue	San Francisco	CA	94124	N	0
22 College of Alameda	Monique Perkins	555 Atlantic Avenue	Alameda	CA	94501	N	0
23 College of Notre Dame	Career Center	1500 Ralston Avenue	Belmont	CA	94002	N	0
24 College of San Mateo		romerok@smccd.edu				N	0
25 Department on the Status of Women	Job Board	25 Van Ness Avenue, Suite 130	San Francisco	CA	94102	Y	0
26 Diablo Valley College		jchristensen@dvc.edu				N	0
27 Emma L. Bowen Foundation for Minority		sandra.rice@nbcuni.com				Y	0
28 Employment Development Department		sfjobs@edd.ca.gov				Y	0
29 Filipinos for Affirmative Action		jolais@filipinos4justice.org				Y	0
30 Hispanic Chamber of Commerce of Silicon Valley		connie@sbdchc.org				Y	0
31 Indeed.com		7501 N. Capital of Texas Hwy, Building E	Austin	TX	78731	N	0
32 Japanese Cultural & Community Center of Northern California		mfletcher@jccnc.org				Y	0
33 Jewish Vocational Service		info@jvs.org				Y	0
34 KCSM-TV & FM	Pat Hartnett	1700 West Hillsdale Blvd.	San Mateo	CA	94402	Y	0
35 Korean Center Inc.	Young Park Employment Specialist	1362 Post Street	San Francisco	CA	94109	Y	0
36 KPIX-TV News	Barbara Rodgers	855 Battery Street	San Francisco	CA	94111	Y	0
37 KQED, Inc.	Adrienne Cabanatuan	2601 Mariposa Street	San Francisco	CA	94110	Y	0
38 KZSU	Sean Kennedy	P.O. Box 20190	Stanford	CA	94309	Y	0
39 Laney College	Velda Goe Media Communications	900 Fallon	Oakland	CA	94607	N	0
40 LDS Employment Center		wel-ec-sanjose@ldschurch.org				Y	0
41 Lions Center for the Blind		caleb@lbcenter.org				Y	0

42	Maynard Institute of Journalism			roberto.delgado@gmail.com						Y	0
43	Media Alliance			jobfile@media-alliance.org						Y	0
44	Merritt College		Catherine Thur	12500 Campus Drive, Bldg. Q202	Oakland	CA	94619			N	0
45	Mills College Career Center			career@mills.edu						N	0
46	National University		Attn: Center Assistant	3031 Tisch Way 100 Plaza East	San Jose	CA	95128-2541			N	0
47	New Ways Workers	Scott Duong		2012 Pine Street	San Francisco	CA	94115			Y	0
48	NorCal RTNDA			darryl@norcalrtnda.com						Y	0
49	Oakland Public Library		Career Librarian	125 14th Street	Oakland	CA	94612			Y	0
50	Peralta Colleges TV		Program Coordinator	900 Fallon	Oakland	CA	94607			Y	0
51	Potrero Hill Neighborhood House			edwardhatter1@gmail.com						Y	0
52	San Francisco Chamber of Commerce			jjackson@sfchamber.com						Y	0
53	San Francisco Department on the Status of Women			dosw@sfgov.org						Y	0
54	San Francisco Hispanic Chamber of Commerce			info@hccsf.com						Y	0
55	San Francisco Housing Authority		Human Resources	1815 Egbert Ave	San Francisco	CA	94124			Y	0
56	San Francisco State University-Career Center			recruit@sfsu.edu						N	0
57	San Francisco State University-Journalism Dept			jour@sfsu.edu						N	0
58	Santa Clara University-Communications Dept			mjaich@scu.edu						N	0
59	Sonoma State University		Career Center	1901 E. Cotati Avenue	Rohnert Park	CA	94928			N	0
60	Southeast Career Center - One Stop	Edwin Florentino	Director	1800 Oakdale Avenue, 1st Floor	San Francisco	CA	94124			Y	0
61	Spanish Speaking Citizens Foundation			mgaxiola@sscf.org						Y	0
62	St. Mary's College	Ed Tywoniak	Communication Department	1928 St. Mary's Road	Moraga	CA	94556			N	0
63	St. Mary's College of CA	Ferroggiaro Bldg.	Career Management Consultant	PO Box 3421	Moraga	CA	94575			N	0
64	The Women's Building			tania@womensbuilding.org						Y	0
65	The Women's Foundation of California			info@womensfoundca.org						Y	0
66	UC, Berkeley-Media Studies			mediastudies@berkeley.edu						N	0
67	University of Southern California	jobs.usc.edu	Talent Management Customer Service	3965 S. Vermont Ave	Los Angeles	CA	90037			N	0
68	Veteran Employment Specialist Goodwill of Silicon Valley			karld@goodwillsv.org						Y	0
69	West Bay Filipino Multi Service Center			westbaycenter@sbcglobal.net						Y	0
70	Women's Economic Agenda Project			weap@weap.org						Y	0
71	Youth Radio			youthradio@youthradio.org						Y	0
72	YWCA of San Francisco		Attn: Admin	940 Powell Street, # 101	San Francisco	CA	94108			Y	0

TOTAL INTERVIEWEES OVER REPORTING PERIOD: 0

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I. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection) [Point Value]	Brief Description Of Activity
1	Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	<p>On October 6, 2016, our Director of Philanthropic Giving took an online course on preventing sexual harassment in the workplace. The course discussed the types of sexual harassment, best practices for dealing with sexual harassment complaints, and a number of other topics.</p>
2	Internship Program	<p>During this reporting period, the KDFC president/USC Radio Group Vice President mentored one USC student and one CalArts student in the development of a new programming channel for new classical music. The students learned radio branding exercises and playlist development techniques.</p> <p>This has given them insight into the world of radio, what talent and training is needed, and both have become interested in pursuing careers in radio.</p>

3	Participate in events/programs sponsored by or on behalf of <u>Educational Institutions</u> related to careers in broadcasting	On May 12, 2017, our Fine Arts Producer conducted a station tour to a second year student at the San Francisco Conservatory of Music interested in applying his musical learning to a radio career.
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