

# EEO PUBLIC FILE REPORT // SF SEU

August 1, 2018 - July 31, 2019

## I. VACANCY LIST

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See Section II, the “*Master Recruitment Source List*” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
<i>There weren't any vacancies during this Report Period</i>		

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Source Entitled to  
Vacancy Notification?  
Y/N  
No. of Interviewees  
Referred by RS Over  
Reporting Period

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

Organization	Contact Person	Address	City	State	Zip	Source Entitled to Vacancy Notification? Y/N	No. of Interviewees Referred by RS Over Reporting Period
1 Station Website	Lueth Bill	<a href="#">201 3rd St. Ste 1200</a>	San Francisco	CA	94109	NA	0
2 Word of Mouth // Referral	Lueth Bill	<a href="#">201 3rd St. Ste 1200</a>	San Francisco	CA	94109	NA	0
3 USC Recruitment Website		<a href="http://www.usc.edu/go/jobs">http://www.usc.edu/go/jobs</a>	Los Angeles	CA	90089	NA	0
4 Internal Posting/Candidate	Lueth Bill	<a href="#">201 3rd St. Ste 1200</a>	San Francisco	CA	94109	NA	0
5 Indeed.com (Paid Website)		<a href="https://www.indeed.com/">https://www.indeed.com/</a>				NA	0
6 Linked-In.com		<a href="https://business.linkedin.com/talent-solutions/">https://business.linkedin.com/talent-solutions/</a>				NA	0
7 Monster.com (Paid Website)		<a href="https://www.monster.com/">https://www.monster.com/</a>				NA	0
8 USC Alumni Association		<a href="https://alumni.usc.edu/">https://alumni.usc.edu/</a>				N	0
9 Academy of Art College	Ellen Supple	<a href="#">79 New Montgomery</a>	San Francisco	CA	94105	N	0
10 American News Women's Club		<a href="mailto:ancw@ancw.org">ancw@ancw.org</a>				Y	0
11 Arriba Juntos		<a href="mailto:info@arribajuntos.org">info@arribajuntos.org</a>				Y	0
12 Asian American Journalists Assoc		<a href="mailto:national@aaja.org">national@aaja.org</a>				Y	0
13 Asian Business League		<a href="mailto:info@ablsf.org">info@ablsf.org</a>				Y	0
14 Asian Immigrant Women Advocates		<a href="mailto:info@aiwa.org">info@aiwa.org</a>				Y	0
15 Asian Women's Resources		<a href="mailto:awrcgloria@pacbell.net">awrcgloria@pacbell.net</a>				Y	0
16 Bay Area Black Journalists Association		<a href="mailto:sfbabja@gmail.com">sfbabja@gmail.com</a>				Y	0
17 Cal State East Bay		<a href="mailto:danuta.sawka@csueastbay.edu">danuta.sawka@csueastbay.edu</a>				N	0
18 California Broadcasters Association		<a href="mailto:cbaberry@aol.com">cbaberry@aol.com</a>				N	0
19 California Chicano News Media Assoc		<a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a>				Y	0
20 California Department of Rehabilitation		<a href="mailto:twoo@dor.ca.gov">twoo@dor.ca.gov</a>				Y	0
21 California State University, Chico		<a href="mailto:kaadams@csuchico.edu">kaadams@csuchico.edu</a>				N	0
22 Center Southeast Asian Refugees	Jobs Desk	<a href="#">875 O'Farrell Street</a>	San Francisco	CA	94109	Y	0
23 Chabot College		<a href="mailto:bramirez@chabotcollege.edu">bramirez@chabotcollege.edu</a>				N	0
24 Chinese for Affirmative Action		<a href="mailto:joblist@caasf.org">joblist@caasf.org</a>				Y	0
25 City College of San Francisco		<a href="mailto:smcfarla@ccsf.edu">smcfarla@ccsf.edu</a>				N	0
26 City College of San Francisco, Southeast Campus	Job Matching Program Coordinator	<a href="#">1800 Oakdale Avenue</a>	San Francisco	CA	94124	N	0
27 College of Alameda	Monique Perkins	<a href="#">555 Atlantic Avenue</a>	Alameda	CA	94501	N	0
28 College of Notre Dame	Career Center	<a href="#">1500 Ralston Avenue</a>	Belmont	CA	94002	N	0
29 College of San Mateo		<a href="mailto:romerok@smccd.edu">romerok@smccd.edu</a>				N	0
30 Department on the Status of Women	Job Board	<a href="#">25 Van Ness Avenue, Suite 130</a>	San Francisco	CA	94102	Y	0
31 Diablo Valley College		<a href="mailto:jchristensen@dvc.edu">jchristensen@dvc.edu</a>				N	0
32 Emma L. Bowen Foundation for Minority		<a href="mailto:sandra.rice@nbcuni.com">sandra.rice@nbcuni.com</a>				Y	0
33 Employment Development Department		<a href="mailto:sfjobs@edd.ca.gov">sfjobs@edd.ca.gov</a>				Y	0
34 Filipinos for Affirmative Action		<a href="mailto:jolais@filipinos4justice.org">jolais@filipinos4justice.org</a>				Y	0
35 Hispanic Chamber of Commerce of Silicon Valley		<a href="mailto:connie@sbdchc.org">connie@sbdchc.org</a>				Y	0
36 Japanese Cultural & Community Center of Northern California		<a href="mailto:mfletcher@jccnc.org">mfletcher@jccnc.org</a>				Y	0
37 Jewish Vocational Service		<a href="mailto:info@jvs.org">info@jvs.org</a>				Y	0
38 KCSM-TV & FM	Pat Hartnett	<a href="#">1700 West Hillsdale Blvd.</a>	San Mateo	CA	94402	Y	0
39 Korean Center Inc.	Young Park Employment Specialist	<a href="#">1362 Post Street</a>	San Francisco	CA	94109	Y	0
40 KPIX-TV News	Barbara Rodgers	<a href="#">855 Battery Street</a>	San Francisco	CA	94111	Y	0
41 KQED, Inc.	Adrienne Cabanatuan	<a href="#">2601 Mariposa Street</a>	San Francisco	CA	94110	Y	0

42	<b>KZSU</b>	Sean Kennedy		<a href="#">P.O. Box 20190</a>	Stanford	CA	94309	Y	0
43	<b>Laney College</b>	Velda Goe	Media Communications	<a href="#">900 Fallon</a>	Oakland	CA	94607	N	0
44	<b>LDS Employment Center</b>			<a href="#">wel-ec-sanjose@ldschurch.org</a>				Y	0
45	<b>Lions Center for the Blind</b>			<a href="#">caleb@lbcenter.org</a>				Y	0
46	<b>Maynard Institute of Journalism</b>			<a href="#">roberto.delgado@gmail.com</a>				Y	0
47	<b>Media Alliance</b>			<a href="#">jobfile@media-alliance.org</a>				Y	0
48	<b>Merritt College</b>		Catherine Thur	<a href="#">12500 Campus Drive, Bldg. Q202</a>	Oakland	CA	94619	N	0
49	<b>Mills College Career Center</b>			<a href="#">career@mills.edu</a>				N	0
50	<b>National University</b>		Attn: Center Assistant	<a href="#">3031 Tisch Way 100 Plaza East</a>	San Jose	CA	95128-2541	N	0
51	<b>New Ways Workers</b>	Scott Duong		<a href="#">2012 Pine Street</a>	San Francisco	CA	94115	Y	0
52	<b>NorCal RTNDA</b>			<a href="#">darryl@norcalrtnda.com</a>				Y	0
53	<b>Oakland Public Library</b>		Career Librarian	<a href="#">125 14th Street</a>	Oakland	CA	94612	Y	0
54	<b>Peralta Colleges TV</b>		Program Coordinator	<a href="#">900 Fallon</a>	Oakland	CA	94607	Y	0
55	<b>Potrero Hill Neighborhood House</b>			<a href="#">edwardhatter1@gmail.com</a>				Y	0
56	<b>San Francisco Chamber of Commerce</b>			<a href="#">jjackson@sfcchamber.com</a>				Y	0
57	<b>San Francisco Department on the Status of Women</b>			<a href="#">dosw@sfgov.org</a>				Y	0
58	<b>San Francisco Hispanic Chamber of Commerce</b>			<a href="#">info@hccsf.com</a>				Y	0
59	<b>San Francisco Housing Authority</b>		Human Resources	<a href="#">1815 Egbert Ave</a>	San Francisco	CA	94124	Y	0
60	<b>San Francisco State University-Career Center</b>			<a href="#">recruit@sfsu.edu</a>				N	0
61	<b>San Francisco State University-Journalism Dept</b>			<a href="#">jour@sfsu.edu</a>				N	0
62	<b>Santa Clara University-Communications Dept</b>			<a href="#">mjaich@scu.edu</a>				N	0
63	<b>Sonoma State University</b>		Career Center	<a href="#">1901 E. Cotati Avenue</a>	Rohnert Park	CA	94928	N	0
64	<b>Southeast Career Center - One Stop</b>	Edwin Florentino	Director	<a href="#">1800 Oakdale Avenue, 1st Floor</a>	San Francisco	CA	94124	Y	0
65	<b>Spanish Speaking Citizens Foundation</b>			<a href="#">mgaxiola@sscf.org</a>				Y	0
66	<b>St. Mary's College</b>	Ed Tywoniak	Communication Department	<a href="#">1928 St. Mary's Road</a>	Moraga	CA	94556	N	0
67	<b>St. Mary's College of CA</b>	Ferroggiaro Bldg.	Career Management Consultant	<a href="#">PO Box 3421</a>	Moraga	CA	94575	N	0
68	<b>The Women's Building</b>			<a href="#">tania@womensbuilding.org</a>				Y	0
69	<b>The Women's Foundation of California</b>			<a href="#">info@womensfoundca.org</a>				Y	0
70	<b>UC, Berkeley-Media Studies</b>			<a href="#">mediastudies@berkeley.edu</a>				N	0
71	<b>University of Southern California</b>	jobs.usc.edu	Talent Management Customer Service	<a href="#">3965 S. Vermont Ave</a>	Los Angeles	CA	90037	N	0
72	<b>Veteran Employment Specialist Goodwill of Silicon Valley</b>			<a href="#">karld@goodwillsv.org</a>				Y	0
73	<b>West Bay Filipino Multi Service Center</b>			<a href="#">westbaycenter@sbcglobal.net</a>				Y	0
74	<b>Women's Economic Agenda Project</b>			<a href="#">weap@weap.org</a>				Y	0
75	<b>Youth Radio</b>			<a href="#">youthradio@youthradio.org</a>				Y	0
76	<b>YWCA of San Francisco</b>		Attn: Admin	<a href="#">940 Powell Street, # 101</a>	San Francisco	CA	94108	Y	0

TOTAL INTERVIEWEES OVER REPORTING PERIOD: 0

KDFC(FM), KOSC(FM), KXSC(FM), KDFG(FM)

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August 1, 2018 --> July 31, 2019

### III. RECRUITMENT INITIATIVES

Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
<p>1</p> <p><b><u>Mentoring program</u></b> for station personnel</p> <p>Establish a mentoring program for station personnel</p>	<p>During this reporting period, the SEU conducted a formal mentoring program wherein the KDFC Radio President met weekly with the KDFC Administrative Assistant in order to guide his career development, answer his questions, and provide insights into the radio business and new projects that the station is undertaking.</p> <p>Specific tasks discussed:</p> <ul style="list-style-type: none"><li>• Social Media Responses</li><li>• Monthly Programming Tracking Reports</li><li>• Understanding Audience Data</li></ul>

2	<b>Provide training to management level personnel as to methods of ensuring <u>equal employment opportunity and preventing discrimination</u></b>	In August 2018, all SEU managers took an e-course, as arranged by CPB focused, on the prevention of sexual harassment in the workplace. Among other topics, the course defined sexual harassment and discussed the importance of an harassment-free workplace.
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